



Bealonians Football Club

MEMBERS OF THE AMATEUR FOOTBALL ALLIANCE

Further information available at www.bealoniansfc.com



Code of Conduct

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Code of Conduct

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*Home Ground: Jack Carter Pavilion (Oakfield Playing Fields) Fencepiece Road, Barkingside IG6 2JL
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Code of Conduct

All member(s) of Bealonians Football Club **must** abide to the following Code of Conduct

Section 1 - Members

We, the members of Bealonians FC both senior & youth must adhere to the following:

- Abide by the rules of the Football Club
- Abide by the rules and regulations for the Football Association Limited, County Football Association Limited and all competitions in which the club participates
- Respect our opponents
- Respect the officials and their decisions and comply to the FA's 'Respect initiatives'
- Adhere to the AFC 'Spirit of Football'
- Maintain our self-control at all times

Section 2 - Youth Players

We, the players of Bealonians FC will do our best to:

- Play football for our enjoyment and our Parent/Carer or Coach
- Always play to the best of my ability
- Play fairly - I won't cheat, complain or waste time
- Have 'fun' while looking to improve our performance
- Respect my team-mates, the other team, the match officials, and my coach/manager
- Ensure our level of behaviour and attitude are to the highest standard
- Learn and play to the Laws of the Game
- Respect the decisions of match officials
- Refrain from the use of bad language
- Refrain from arguing with match officials, other players, spectators and managers/coaches
- Learn to appreciate good play by our team and the opposition
- Listen to our manager/coach advice, try to take training sessions into the match environment
- Aim to improve our performance, which will benefit our team in the long term
- Remember that I am in a team and I will be a team player
- Remember that winning is not everything
- Encourage team mates, even after mistakes
- Take positives from losing and channel into my learning curve
- Share hands with the opposition and officials at the end of every game
- Speak to someone I trust or the Club Welfare Officer if I am unhappy about anything.

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Section 3 - Senior Players

We, the players of Bealonians FC MUST aim to conform with the following:

Foreward.

We all have a responsibility to promote high standards of behaviour in the game. Players tell us they want a referee for every match, yet thousands of match officials drop out because of the abuse and intimidation they receive on and off the pitch. RESPECT your referee today and you may just get one for every match this season.

Play your part and observe the FA Respect principles and the AFC Spirit of Football at all times.

- Adhere to the Laws of the Game
- Display and promote high standards of behaviour
- Promote fair play
- Always respect the match officials decisions
- Never engage in public criticism of the match officials
- Never if engage in offensive, insulting or abusive language or behaviour, bullying, intimidation or harassment
- Never request match officials not to report disciplinary offences.
- Respect match officials, team mates, opposition, manager or coach with dignity at all times.
- Remember we play for fun and everybody makes mistakes
- Win or lose with dignity. Shake hands with the opposition and officials at the end of each game.

UNDERSTAND THAT IF YOU DO NOT FOLLOW THE CODE, ANY OR ALL OF THE FOLLOWING ACTIONS MAY BE TAKEN BY THE FA, COUNTY FA and/or CLUB

- Attend club disciplinary hearing
- Receive a written warning from the club committee
- Be required to attend an FA/County FA hearing which could impose suspension and/or fine on you and/or the club.
- Be dropped or substituted.
- Not allowed to train
- Not selected for a team
- Be required to serve a suspension (see section 7)
- Be fined (see section 7)
- Be required to apologise to team mates, the opposition, referee and/or team manager.
- Be required to leave the club.

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Section 4 - Coaches, Team Managers and Club Officials

Foreword.

We all have a responsibility to promote high standards of behaviour in the game. In the FA grassroots survey, behaviour was the biggest concern in the game. This included the abuse of match officials and the unacceptable behaviour of over competitive parents, spectators and coaches on the sideline.

Play your part and observe The FA Respect principles in all that you do.

On and off the field, I will:

- Attend FA safeguarding workshops
- Attend Emergency/First Aid training
- Attend any coaching courses that the club deem is required.
- Complete all Criminal Record Bureau (CRB) requirements.
- Show respect to others in the game including match officials, opposition players, coaches, managers, officials and spectators.
- Adhere to the laws and spirit of the game.
- Promote fair play and high standards of behaviour.
- Always respect the match officials decision.
- Never enter the field of play without the referees permission.
- Never engage in public criticism of the match officials
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.

When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything, including winning.
- Explain exactly what I expect of players and what they can expect from me.
- Ensure all parents/carers of all players under the age of 18 understand these expectations.
- Never engage in or tolerate any form of bullying.
- Develop mutual trust and respect with every player to build their self-esteem.
- Encourage each player to accept responsibility for their own behaviour and performance.
- Ensure all activities I organise are appropriate for the players ability level, age and maturity.
- Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each players best interests.

UNDERSTAND THAT IF YOU DO NOT FOLLOW THE CODE, ANY OR ALL OF THE FOLLOWING ACTIONS MAY BE TAKEN BY THE FA, COUNTY FA and/or CLUB

- Required to meet with club, league or county welfare officer.
- Required to meet with the club committee.
- Monitored by another club coach.
- Required to attend an FA education course
- Suspended by the club.
- Suspended and/or fined by the County FA.
- Required to leave the club.
- FA/County FA/Club action is reported to FA Licensed Coaches Club that may result in my membership being withdrawn.

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Section 5 - Coaches & Team Managers Additional Information

Coaches.

- Respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
- Place the well-being and safety of each player above all other considerations, including the development of performance.
- Adhere to all guidelines laid down by governing bodies.
- Do not exert undue influence to obtain personal benefit of reward.
- Ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
- Always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the game or relevant rules and regulations or the use of prohibited substances or techniques.
- Consistently display high standards of behaviour and appearance.

Team Managers

- Consistently display high standards of behaviour and appearance.
- Set the relevant standards required to all players, parents and spectators by our own actions, behaviour and conduct.
- Explain all the relevant codes to players, parents and spectators and promote these to all members.
- Check all players are wearing the correct footwear and protective kit, e.g. shin pads prior to matches and training sessions.
- Ensure our players are not injured prior to a match or training session, as players may hide this fact.
- Ensure you have the relevant first aid equipment for all matches and training.
- Provide treatment for injured players immediately ensuring this practise is in the player's best interest.
- Promote good behaviour by our players and deal with unacceptable conduct immediately.
- Guide players to accept responsibility for their actions with regards to behaviour, conduct and performance.
- In regards to officials and the opposition, always be polite.
- Promote the positive aspects of sport (e.g. fair play)
- Never CHEAT.



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Section 6 - Parents/Carers & Spectators

We, the Parents/Carers or Spectators of Bealonians FC **MUST** look to conform to the following:

Foreword.

Everybody at BealoniansFC has a responsibility to promote high standards of behaviour in the game. This is supporting the FA Respect programme to ensure football can be enjoyed in safe positive environment. Remember children's' football is a time for them to develop their technical, physical, tactical and social skills. Winning isn't everything.

Play your part and observe the principles of the FA Respect programme for Parents/Carers and Spectators at all times.

- Remember that children play for FUN, do not force children to play football.
- Applaud effort and good play as well as success.
- Appreciate and recognise good performance/skill of our team and the opposition.
- Always respect the match officials decisions.
- Refrain from questioning the match officials decisions, judgement and honesty, it may just have been a mistake)
- Remain outside the field of play and within the designated spectators area (where applicable).
- Do NOT enter the field of play, unless ordered to by an official.
- Leave the coaching to the coaching staff, do not undermine their decisions.
- Encourage the players to respect the opposition, coaches and match officials.
- Avoid criticising a player for a mistake - mistakes are part of learning.
- Never engage in, or tolerate offensive, insulting or abusive language or behaviour.
- Ensure your child is equipped correctly and arrives in a timely fashion.
- Relate any problems to the Manager or Coach.
- Explain to your child that trying their best and producing a good performance is as important as winning.
- Accept defeat and channel the positive aspects of each child's play into obtaining an improved performance in their next match.
- Support and encourage your child even in the event of poor performance at training or in games.
- Support not only your own child but the whole team.
- Do NOT be critical, embarrass or heckle any players, including the opposition.
- Respect the Manager and Coach, volunteers who work hard to provide football for your child.

UNDERSTAND THAT IF YOU DO NOT FOLLOW THE CODE, ANY OR ALL OF THE FOLLOWING ACTIONS MAY BE TAKEN BY THE FA, COUNTY FA and/or CLUB

I may be:

- Issued with verbal warning from a club or league official.
- Required to meet with club, league or County FA welfare officer.
- Required to meet with club committee.
- Obligated to undertake an FA education course.
- Obligated to leave the match venue by the club.
- Requested by the club not to attend future games.
- Suspended or have my club membership removed.
- Required to leave the club along with any dependants.

In addition:

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- Recognise the FA/County FA may impose a fine and/or suspension on the club.

Section 7 - Club Disciplinary Actions.

All sanctions recommend below are in addition to any action (suspension and/or fines) imposed by the County FA (Amateur Football Alliance)

Table A. Sin Bin Offences (Youth Section only)

Occurrence in the Season	Club Action
1st Sin Bin	Club suspension for one match day (a Sunday)
2nd Sin Bin (different matches)	Club suspension for one match day (a Sunday)
3rd Sin Bin (different matches)	Club suspension for one match day (a Sunday)
4th Sin Bin (different matches)	Club suspension for two match days (a Sunday)
5th Sin Bin (different matches)	Club suspension for two match days (a Sunday)
More than 5 Sin Bins (different matches)	Suspended until meet with club disciplinary committee. Sanction at their discretion.
Sin Bin x 2 in the same match	One match day club suspension and £10 club fine. Meet with club Spirit of Football
Any further occurrences of Sin Bin x 2 in the same match	Suspended until meet with club disciplinary committee. Sanction at their discretion.

Table B. Yellow Card Offences.

Occurrence in the Season	Club Action
1st caution	County FA fine or £12 club fine. Meet with club Spirit of Football officer.
2nd caution	County FA fine or £12 club fine. Meet with club Spirit of Football officer.
3rd caution	County FA fine plus £5 club fine or £17 club fine. Meet with club Spirit of Football officer.
4th caution	County FA fine plus £10 club fine or £22 club fine. Meet with club Spirit of Football officer.
5th caution	County FA fine plus £10 club fine or £22 club fine. Meet with club Spirit of Football officer. Plus club suspension for one match day (a Saturday).
More than 5 cautions	Suspended until meet with club disciplinary committee. Sanction at their discretion.

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Table C. Red Card & Misconduct Offences.

Occurrence in the Season	Club Action
1st sending off	Meet with club disciplinary committee. Sanction at their discretion.
2nd sending off	Meet with club disciplinary committee. Sanction at their discretion, minimum of one match day suspension.
3rd sending off	Suspended until meet with club disciplinary committee. Sanction at their discretion, minimum of two match day suspension.
Sent off for two cautions.	As per Table B.
Misconduct offences	Suspended until meet with club disciplinary committee. Sanction at their discretion.

Table D. Other Offences.

Offence	Club Action
Non-adherence to Bealonians Code of Conduct.	Spirit of Football officer to review report and take action as deemed necessary.
Non-adherence to FA Respect and/or AFC Spirit of Football.	Spirit of Football officer to review report and take action as deemed necessary.
Failure to turn up.	Suspended until player contacts club. Reinstatement subject to Team Selection Committee (club's appointed Managers and Coaches)
Calling-off with 24 hours of match.	Recommended one match suspension. Action at discretion of Team Selection Committee (club's appointed Managers and Coaches)
In Debt	Immediate suspension upon accumulating more than £40 of debt.

Club Suspensions.

Club suspensions will take effect within 14 days of the offences. Spirit of Football officer will advise on start date.

Club suspension for any other offence will take place after meeting with club disciplinary committee.

Payment of Fines.

All fines imposed by the Club and/or County FA must be paid within 14 days of the offence. Failure to make such a payment may result in the player being made unavailable for selection.

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Spirit of Football Officers.

- Andy MacRae
- Terry Barlow

Coaches/Managers.

All action taken by the referee **MUST** be reported to the General Secretary within 24 hours, irrespective of whether the referee intends to report the offence to their County FA.

Failure to inform the General Secretary may result in disciplinary action against the coach/manager and the offending player, parent/carer and/or spectator(s).

Any incidents of members (players, coaches, managers, parents/carers, spectators) not adhering to Bealonians Code of Conduct, FA Respect program or AFC Spirit of Football **MUST** be reported to the General Secretary.

Disciplinary Committee.

The club disciplinary committee will consist of a minimum of two and a maximum of three members, one of which will be a football club committee member.

All disciplinary meetings will be held within 14 days of the offence being committed, either on match or training days at a time to be arranged. Only in exceptional circumstances will discipline meetings be held outside these times.

Those required to attend a disciplinary committee will usually be informed by the Spirit of Football officer.

Failure to attend a disciplinary meeting will result in the person being suspended from the club until they have met with the disciplinary committee.

Appeals.

An appeal against any of the club imposed sanctions may only be made at a meeting of the club disciplinary committee. It must provide overwhelming evidence of mistakes/inaccuracies in the official report of the offence(s) and be supported by at least two witnesses who must be present at the appeal.